



Marick Tedesco
State Transformation Specialist –
Scaling Up

Agenda/Goals

- Address EESC goals while adhering to the components of EBISS (Federal Grant) as well as SISEP guidelines.
- Create the RIT infrastructure for the *Exploration* and *Initial Implementation* phases of Scaling Up.
- Establish and monitor the activities of the First Generation Regional Implementation Team (RIT) within the first Transformation Zone.
- Initiate and maintain partnerships with stakeholder organizations such as ODE, ESD's, Higher Education Agencies, Districts, and SISEP partner states.

Implementation and Evaluation Plan

The development of the initial Regional Implementation Team (RIT) will be the first step in creating the broader infrastructure for Scaling Up in the state of Oregon. Work in this area will target the capacity and systems drivers necessary to maintain the broader system, as well as allow for the rise of issues related to the efficient elements of the system. The activities associated with the RIT are as follows:

- Work with RIT staff to develop roles and responsibilities for District and State personnel in relation to implementing the EBISS framework.
- Develop materials and activities associated with the *Exploration* and *Initial Implementation* phases of Scaling Up EBISS:
 - Create guidelines for the activities of the RIT Team (first and next generations) in relation to the capacity drivers (Staff Selection, Training, Coaching and Performance Assessment).
 - Create the physical documents related to the RIT activities and related capacity drivers to be housed on a State-sponsored website.

- Create guidelines for the activities of the District and State Teams in relation to the Organizational Drivers (Decision Support Data Systems, Facilitative Administration, and Systems Intervention).
- Create the physical documents related to the Systems Drivers to be housed on a State-sponsored website.
- Participate in the development (with SISEP personnel) and pilot testing of evaluation documents related to development and implementation of both Capacity and Organizational drivers.
- Strengthening partnerships, specifically:
 - (ODE) State Management Team—Monthly meetings to engage in the PIP PEP cycle as it relates to the scaling of EBISS.
 - (ODE/Higher Education/SISEP) State Transformation Team –Monthly meetings to review activities of the RIT team and to plan next steps.
 - (ESD/Districts)—Planning sessions with ESD’s, RIT Team and Districts related to inclusion in the first Transformation Zone.
 - (Higher Education – OSU and UofO - Center for Teaching and Learning)—Ongoing discussions regarding the support related to the implementation of EBISS overall, as well as in relation to the RIT activities in the first Transformation Zone.
 - EESC – Monthly meetings to report on the progress of Scaling Up.
 - SISEP – Monthly conference calls with participating states to share progress, resources, and next steps.

Communication Plan

The goal of the Communication Plan is to provide pertinent information regarding the Scaling Up model as well as implementation progress. The purpose of the plan is to describe, document and disseminate information in order to enhance collaboration statewide and strengthen understanding of the Scale Up model.

- EESC website—“Scaling Up” section will be established. Information regarding the SISEP model as well as current activities of the State Transformation Team and RIT team will be highlighted.
- Development of the State-Sponsored Scaling Up website.
- Monthly ODE communication channels:
 - State Management Meeting
 - State Transformation Meeting
- Regular communication with Districts in the first Transformation Zone:
 - Contact and information dissemination via RIT team visits and activities.

Visibility Plan

The overarching goal of the Visibility Plan is to share the development of Scaling Up in Oregon with other agencies, states and organizations. These activities include:

- Presenting at a number of state and national conferences.
 - 2009 presentations included:
 - COSA
 - SIG Network
 - Oregon Race to the Top design team meeting
 - OSBA
 - Upcoming events include:
 - SISEP State transformation Specialists forum, December
 - Regional ESD Meeting: NWRESA, November
 - International Scaling Institute (SISEP), July
 - Sessions “as requested” by divisions within ODE

Marketing Plan tied to EESC Goals

1. To be completed as EESC Board finalizes goals for organization